



## "Volunteer! Make a Difference" European Commission launches the European Year of Volunteering 2011



European Year of Volunteering 2011

*"If our hopes of building a better and safer world are to become more than wishful thinking, we will need the engagement of volunteers more than ever," Kofi Annan said.*

*It is in this spirit that 100 million Europeans dedicate their time and expertise to help those in need and give back to their communities: A retired art teacher gives lectures on European masterpieces to foreign visitors at a museum. A high school student reads to sick children at a hospital. A former national football player coaches at a neighbourhood club. There are thousands of ways people make a difference. To highlight these efforts and encourage more citizens to join in, the European Commission today kicked off the 2011 European Year of Volunteering. Vice-President Viviane Reding, EU Commissioner for Justice, Fundamental Rights and Citizenship, joined by Jean-Marc Delizée, Belgium's federal Secretary of State for Social Affairs, and European Parliament Member Marian Harkin, presented the year's slogan: "**Volunteer! Make a Difference**".*

*"I want to pay tribute to the millions of Europeans who take the time to make our world a better place," said Viviane Reding, EU Commissioner for Justice, Fundamental Rights and Citizenship. "Deep within all of us lies the ability to step up and care for those in need. Volunteering strengthens our core European values: solidarity and social cohesion. As we launch the European Year of Volunteering, I want to rally support for people who make a difference. Now is the time for us to share and to give something back, for us to focus on helping the helpers!"*

A [Eurobarometer study](#) in May 2010 revealed that 3 out of 10 Europeans claim to be active in a voluntary capacity. There are many different definitions and traditions concerning volunteering. A common thread throughout these activities is that wherever people come together to help each other and support those in need, both society as a whole and the individual volunteers benefit. Through volunteering, people gain knowledge, exercise skills and extend their social networks, which can often lead to new or better employment opportunities, as well as personal and social development.

The Commission helps young people participate in volunteering activities. Through the [European Voluntary Service](#), thousands of adolescents and young adults travel outside their home countries to teach, promote cultural awareness and develop important life skills. For example, volunteers at a

home in Copenhagen called Verahus help the disabled residents in their daily lives. They arrange leisure-time activities with the residents, such as painting, music, games, sports and accompany them on trips.

To highlight volunteers' work, encourage others to join in and address the challenges they face, the 2011 European Year of Volunteering has four main objectives:

- lowering obstacles to volunteering in the EU;
- empowering volunteer organisations and improve the quality of volunteering;
- rewarding and recognise volunteering activities;
- raising awareness of the value and importance of volunteering.

To meet these goals, the Commission will encourage the exchange of good practices between Member States' authorities and volunteering organisations. The focus will be on training volunteers, accreditation and quality assurance, and efficient and effective match-making between potential volunteers and volunteering opportunities. The Commission will encourage new Europe-wide networking initiatives to encourage cross-border exchanges and synergies among volunteer organisations and other sectors, especially with businesses.

Throughout the Year of Volunteering, hundreds of activities and projects will be highlighted and promoted. At the EU level, these include:

- **EYV2011 Tour:** Volunteers will tour EU countries over a one-year period, showcasing their work and engaging with policy makers and the public at each step of the tour.

- **EYV Relay:** 27 "Relay" volunteer reporters will follow the work of 54 volunteering organisations and produce audio, video and written reports to be broadcast by the media. At the end of the year, the combined reports will be compiled to form a broadcast-quality documentary about the European Year and its tour.
- **Four thematic conferences** in 2011 to highlight key issues related to volunteering: 8 January in Budapest: Recognition of Volunteering; May/June: Celebrating volunteers and their valuable contribution; October: Empowering volunteering organizations; December: Closing conference on future challenges.

The Commission is working closely with the 'Alliance' of volunteering organisations, the European Parliament, the Member States, the Committee of the Regions, the European Economic and Social Committee, the Council of Europe and the United Nations Volunteers.

Official website for the European Year - [www.europa.eu/volunteering](http://www.europa.eu/volunteering)

The Alliance's website - [www.eyv2011.eu](http://www.eyv2011.eu)

Homepage of Viviane Reding, Vice-President & Commissioner for Justice, Fundamental Rights and Citizenship - [http://ec.europa.eu/commission\\_2010-2014/reding/index\\_en.htm](http://ec.europa.eu/commission_2010-2014/reding/index_en.htm)



## 2011: THE EUROPEAN YEAR OF VOLUNTEERING (EYV)

### Volunteering in the EU contributes to a better society

2011 has been designated the European Year of Volunteering (EYV) in order to draw public attention to volunteering. The importance of volunteering has long been acknowledged by the EU and now the EYV 2011 aims to inform the general public about the benefits of volunteering. The year will foster an understanding for the importance of volunteering in creating a more democratic, caring and responsible society. Its main aims are:

- promoting volunteering amongst European citizens;

- supporting and reinforcing European volunteering organisations;
- improving the recognition of voluntary work and the challenges it is facing;
- celebrating the commitment of millions of European volunteers, who devote themselves to supporting people, causes or communities, both within the EU and abroad.

#### Benefits of Volunteering

Volunteering in the EU makes a significant contribution to the development of the economy,

society and the individual. Estimates suggest that volunteering contributes from 0.5% to more than 5% of the GDP of EU countries. Volunteering has an important impact on society, because volunteering is a tangible expression of active citizenship that strengthens some of our core European values: solidarity and social cohesion. Volunteering is also a learning opportunity for the individual that can help develop their potential and improve their self-esteem, while reducing the risk of social isolation.

### Types of Voluntary Activities

Voluntary activities take place in many different sectors. In over half of the EU countries most volunteers are active in the field of sports, exercise and outdoor activities. Other popular areas are social-welfare and health, charity and religious organisations, cultural organisations, recreation and leisure, educational organisations, training and research.

### Level of Volunteering in the EU

Although around 23% of Europeans aged over 15 years are engaged in voluntary work, the statistics also suggest that there are big differences in the level of volunteering between the EU's member countries. However, each country has a different definition of volunteering, and of how to measure it, so that international comparisons are very difficult to carry out. There is a lack of internationally comparable data in volunteering. That said, over the past 10 years, there has been a general trend increase in the number of active volunteers and voluntary organisations in the EU.

### Legal Framework

There are no EU-wide laws specifically on volunteering, primarily because of the diverse nature of volunteering and the complexity and diversity of the voluntary sector across the EU member states. The current situation is as follows:

1. Member States with a legal framework specifically related to volunteering: BE, CY, CZ, HU, IT, LV, LU, MT, PL, PT, RO, ES.
2. Member States with no legal framework but where volunteering is regulated by or within other existing general laws: AT, DK, EE, FI, FR, DE, GR, IE, LT, NL, SE, UK.
3. Member States in the process of developing a legal framework: BG, SK and SI.

### Challenges to Volunteering

Despite the countless benefits of volunteering, there are also many challenges for the voluntary sector across the EU. Some of them are:

- the confusing legal and regulatory framework and lack of uniformity of treatment across the EU;
- the lack of monitoring and information on volunteering, data collection and research;
- the lack of official recognition or validation of voluntary work and experiences;
- the problem with perceptions of volunteering by the general public in some countries;
- the need for sustainable funding in the voluntary sector, especially as many countries are drastically cutting back public expenditure, a traditional source of funding for volunteering organisations.

### Recommendations in the Area of Volunteering

Recommendations at the EU level and the awareness campaign of the EYV 2011 will help civil society and governments face these challenges, and start the work for necessary, beneficial change. Countries will be examining where it may be necessary to revise laws or enact separate legislation in order to promote volunteering, protect volunteers and remove superfluous legal impediments.

Policy makers will be encouraged to take into account the specificity of Voluntary activities which distinguish them from for-profit activities when it comes to laws on the reimbursements of volunteers' expenses, the protection of volunteers while they are performing voluntary activity (eg. insurance coverage), treatment of NGOs in public calls for tender and the distribution of grants, and the facilitation of international volunteering. Countries with a well-defined legal structure concerning volunteering, such as Belgium or Poland, could be taken as a positive example towards the improvement of the conditions for volunteering within the EU.

[Source: Press Pack Media Launch on European Year of Volunteering official website]

# EYV 2011: Focus EU

## Figures on Volunteering in the EU



The importance of volunteering for the EU's economy, society and individuals has long been acknowledged by EU policy makers. However, the European volunteering landscape is extremely varied because of different historical, political and cultural attitudes towards volunteering in every EU country. The figures below give a more precise idea about the situation of volunteering in the EU.

### General Information about EU Volunteering

Total number of EU volunteers: 92 to 94 million adults are involved in volunteering in the EU (23% of all Europeans over 15 years of age).

### Level of Volunteering in the different EU Member States

The statistics in the table below show the proportion of the population involved in volunteering in various EU countries. The figures suggest that there are big differences between them. However, these are exaggerated by differences in the way volunteering is defined and measured in each country. Misleading results such as these highlight the need for policy-makers to work on improving the availability of consistent, internationally comparable statistics in volunteering.

Very high 40%): AT, NL, SI, GB	High (30-39%): DK, FI, DE, LU	Medium high (20-29%): EE, FR, LT
Relatively low (10-19%): BE, CY, CZ, IE, MT, PL, PT, SK, RO, SE, ES	Low (less than 10%): BG, GR, IT, LV	

Whatever the questionable state of international comparisons, it is nonetheless clear that there has been a general trend increase in the number of active volunteers and voluntary organisations in the EU over the past ten years.

### Age

This table shows the age groups involved in volunteering in different countries across the EU

Dominant number of young people (15-30 yrs): BG, CZ, LT, LV, PO, RO, SK, SI, ES	Dominant number of adults (30-50 yrs): BE, CY, DK, EE, FI, HU, PT, SW
Increasing number of older people volunteering: AT, BE, FI, FR, RO, SE, ES, SI	Similar levels of volunteering across all age groups: AT, FR, DE, IE, IT, NL, GB

### Gender Balance of Volunteers in the EU

This table shows the gender balance of volunteers in different countries across the EU. Overall, there is a slight dominance of males in volunteering in the EU,

a fact that may be explained by the dominance of sport in volunteering.

Greater number of female volunteers: BG, CZ, MT, SK, GB	Greater number of male volunteers: AT, BE, DK, FR, DE, HU, IT, LU, PT, SI, SE
Equal participation between men and women: CY, EE, FI, IE, LT, NL, PO, RO	No or contradictory information: GR, LV, ES

### Most Active Volunteers

In the majority of EU countries employed individuals are the most active volunteers. There is also a link between the level of education and the propensity to volunteer: higher-educated people are more likely to volunteer.

Employed individuals most active: (AT), CY, DK, ET, FI, FR, DE, IE, IT, RO, SK, SE, UK	Students/pupils the most active group: AT, CZ, PO, SI, ES
Unemployed or other non-working population more active than employed: BE, HU, NL	No information: BG, GR, LV, LU, MT, PT

### Main Sectors in which EU Volunteers volunteer, according to the 2010 Eurobarometer Survey

- Sport club/outdoor activities club (34%)
- Education, arts, music or cultural associations (22%)
- Religious or church association (16%)
- Charity organisations/social aid organisations (17%)
- Trade unions (13%)

### Economic Dimension of Volunteering

Volunteering is estimated to contribute from 0.5% to more than 3% of GDP in some EU member states

Less than 0.1% GDP: SK, PO, GR	Below 1% GDP: BG, CZ, IT, HU, LT, MT, PT, RO, SI	1-2% GDP: BE, FR, DE, IE, LU, ES
More than 2% DP: GB, FI, DK		3-5% GDP: AT, NL, SE

[Source: Press Pack Media Launch on European Year of Volunteering official website]

# EUROPEAN YEAR OF VOLUNTEERING 2011

## EVENTS IN NORTHERN IRELAND

A group of EVS volunteers are organising activities in Northern Ireland to mark European Year of Volunteering 2011. This active core-group of volunteers is working on the plans but would certainly benefit from support from other EVS volunteers, and organisations that could support the initiatives in any way.

There are a number of events to get involved in :

- Queen's University Belfast  
Work Experience Fair : Wednesday 9 February, 11.00am - 3.00pm
- University of Ulster Jordanstown  
Volunteering Information Day : Monday 21 February, 11.00am - 3.00pm
- University of Ulster Jordanstown  
Overseas Experience Information Day : Friday 25 February, 11.00am - 2.00pm
- Talks at schools and youth groups

Apart from these and other information events, there is a bigger final event for all former, current and future volunteers, which will take place on 7 May 2011. To make that event happen - your help is needed!!

Please contact: [norazirek@yahoo.fr](mailto:norazirek@yahoo.fr)

# European Year of Volunteering 2011

2011  
EYV ALLIANCE

Volunteer!  
Make a difference

### EYV 2011 Alliance Resource Library

The EYV 2011 Alliance Resource library is growing into a unique Tool Box of shared expertise on volunteering. Here you can access the many resources and publications that EYV 2011 Alliance members and other relevant organisations have published in relation to volunteering. [Read more](#) about the library themes and how to contribute.

### EYV 2011 Alliance Press Kit

The EYV 2011 Alliance Press Kit is growing with information. [Check here](#) for what is already there and send your press releases to be included.

### EYV 2011 Alliance Press Kit

The EYV 2011 Alliance Press Kit is growing with information. [Check here](#) for what is already there and send your press releases to be included.

### EYV 2011 Calendar

On the [official EC calendar of EYV 2011](#) events users can get an overview of the many diverse events happening in the context of EYV 2011 across Europe. The calendar is hosted on the European Commission website for the Year. Volunteer organisations are invited to include their events of any kind on this calendar. Download the form [here](#)

### Solidar Briefing Paper on Volunteering & EYV 2011

In view of the European Year of Volunteering 2011, [SOLIDAR](#) calls on all relevant institutions and stakeholders to work towards the recognition of volunteering in all its forms, to acknowledge its value and to provide support within an appropriate legal framework, for instance in terms of tax and expense reimbursement. SOLIDAR also recommends empowering volunteer and civil society organisations offering volunteer services, to address the challenges faced in funding and the recruitment of volunteers, and finally, allowing for a proper infrastructure and surrounding environment to develop. A full list of recommendations on volunteering for national and European decision makers is set out in the paper. [Read the full briefing](#)

### A collaborative Mobile Photo Exhibition

To celebrate the European Year of Volunteering 2011 Campus Engage, the national network for civic engagement in Irish higher education, is sponsoring a collaborative mobile photographic exhibition, "We Volunteer!" which will feature student volunteers from across Higher Education in Ireland. Hosted at a number of locations, "We Volunteer!" will provide a great opportunity to showcase the wealth and diversity of volunteering thereby acknowledging the tremendous contribution students make within their communities... [read more](#)

### Scotland embarks on a volunteering journey

A [new campaign](#) asking the population of Scotland to embark on a volunteering journey in 2011 as part of their New Year's resolution has been launched in awareness of EYV2011. The campaign launched at Edinburgh Waverly Station by Alyn Smith Scottish MEP and Neil Mitchison, European Commission Representative for Scotland aims to highlight the key benefits to individuals interested in volunteering and hopes to encourage more people in Scotland to volunteer within their community with the hope to see an 11% increase throughout the country this year. [Read news release](#)

### Upcoming Events

Volunteering England launches the Student Volunteering Week 2011 on 14 February 2011 in London ... [read more](#)

The Intercultural Dialogue Platform holds a [Panel Discussion](#) on 'Volunteering and Youth' in the European Parliament on the 7 February ... [download the program](#)

'Volunteers – On the Move! Informal learning of young volunteers' conference, 25 March, Zürich, Switzerland ... [read more](#)

The European Employee Volunteering Awards (EEVA) closed for entries with a total of 136 companies & 7 public authorities in 22 countries. There will be a maximum of 25-27 finalist entries and a winner for each of the 6 categories ... [read more](#)



### 12 STAR CULTURE - February 2011



#### Trust Volunteers by Steve Fallon

An organisation founded by volunteers will use all the help it can get and the National Trust does just that. At last count an annual 61,000 people offer their services for free to Britain's largest membership organisation. As 2011 is the [European Year of Volunteering](#), the Trust can tell us all... [>>](#)



#### EUYO to play in 2012 Cultural Olympiad

The London-based European Union Youth Orchestra - made up of some of Europe's finest young musicians aged between 14 and 24 - has been selected to perform in the London 2012 Cultural Olympiad. The Orchestra will première a work by East-end born Richard Causton...[>>](#)



#### European Literature Kids

European Literature Kids was a 2-day series of 5 creative workshops for children of various ages investigating creative ways of representing their identity and surrounding reality by the use of word/image. The workshops were based on three European children's books: Romanian The Cook-A-Book... [>>](#)

## PROTECTION OF VULNERABLE GROUPS

A new disclosure scheme to improve the protection of Scotland's most vulnerable groups is to go live on February 28.

The Protecting Vulnerable Groups (PVG) scheme had been due to commence at the end of November 2010 but Ministers took the decision to postpone its introduction to ensure the new IT system which supports it, is fully fit for purpose and as robust as it can be.

Like the current disclosure system, it is designed to ensure that people who have a known history of harmful or abusive behaviour are not put in positions of trust with vulnerable people. However, it will improve those arrangements by reducing the need for people to complete a lengthy application form every time a disclosure is required through a membership scheme that continually updates relevant information. It will also ensure that people who become unsuitable during their employment can be quickly identified and will allow employers to check records more quickly and easily.

[source: [www.scotland.gov.uk](http://www.scotland.gov.uk) ]

## THE INFLUENCE OF FAMILY & FRIENDS ON YOUNG PEOPLE'S DRINKING

This Round-up examines family and friendship influences on young people's drinking habits, in order to shed light on how the negative aspects of young people's drinking culture in the UK might be changed.

Drawing on five research projects, it concludes that:

- prevention and harm reduction approaches need to take into account how family circumstances vary
- public health messages need to connect more with the realities of parents' attitudes and practices
- interventions should consider group behaviour, not just individuals' behaviour
- the potential for using price as a harm reduction measure and the need for more appealing spaces for young people to socialise require further consideration.

<http://www.jrf.org.uk/publications/influence-family-and-friends-young-people-drinking>

**THE NATIONAL LOTTERY AWARDS** are an annual search to find the UK's favourite Lottery-funded projects.

Lottery players raise £28 million each week for projects all across the UK, and the Awards are a great way to highlight how that funding has changed the UK for the better.

This is your chance to tell your story and celebrate the hard work, dedication and achievement of your Lottery-funded project. The Awards recognise the incredible difference that Lottery-funded projects - both large and small - make to people, places and communities all across the UK. [Click here](#) to submit your entry, or if you would like to nominate a Lottery-funded project call 020 7960 6828.

There's the chance for your project to feature at a special Awards event broadcast across the UK on BBC One, and there is also a £2000 cash prize to spend on your project if you win. No matter how small or large your project is, you could be a winner. There are seven categories reflecting the main areas of Lottery funding: The Best Arts; Education, Environment, Health, Heritage, Sport, Voluntary/Charity Projects.

[www.lotterygoodcauses.org.uk/awards/](http://www.lotterygoodcauses.org.uk/awards/)

## COMMUNITY AWARDS

The Tesco Charity Trust Community Awards Scheme provides one-off donations of between £500 and £4,000 to local projects that support children and their education and welfare, elderly people and adults and children with disabilities.

There are four rounds of funding each year. Please [click here](#) to view a copy of the criteria and application deadlines. Applications should be made via the online [application form](#). You may also want to view a copy of the [application questions](#) before filling out the application form.

If you require any support completing your application, contact the helpline - 0845 612 3575.

### Larger Grant Applications

The Tesco Charity Trust Trustees also consider grant applications at their tri-annual meetings. These grants range between £4,000 and £25,000 and are to support local, national or international projects in areas where we operate.

Please [click here](#) to view a copy of the guidelines.

<http://cr2010.tescopl.com/communities/tesco-charity-trust.aspx>



## UNITED for Intercultural Action

In the Calendar of Internationalism, **UNITED** publishes information about important events, seminars, training courses conferences, demonstrations, exhibitions, festivals etc. in the field of anti-racism, anti-nationalism, anti-fascism, support of migrants and refugees and human rights.

Around 2.400 groups in Europe receive bi-monthly editions of the printed edition of the Calendar of Internationalism (4 editions this year), each containing 100 - 130 announcements of activities concerning anti-racism, interculturalism, migrants, refugees, minorities, anti-fascism, etc. The calendar online is updated weekly. Check for new events! Special emphasis is given to activities in the framework of the Anti-Racist Action Week in March, the International Refugee Day on 20 June and to the International Day Against Fascism and Antisemitism on 9 November.

This information has given groups inspiration, motivation and has provided ample opportunity for practical co-operation. We have been informed about many cross-contacts resulting from the Calendar. Extracts from the Calendar are republished in more than 100 magazines and websites.

### Calendar online

#### **HERITAGE LOTTERY FUND : PARKS FOR PEOPLE**

Parks for People offers grants of between £250,000 & £5million, for projects that regenerate public parks of national, regional or local heritage value. The definition of a park for this programme is:

"an existing designed urban or rural green space, the main purpose of which is for informal recreation and enjoyment. It includes parks, gardens, squares, walks and promenades".

#### **Programme priorities**

- the community values the park as part of their heritage;
- the parks meets local social, economic and environmental needs; and
- the park management actively involves local people.

There are two closing dates for applications :

31 August for a decision in December  
28 February for a decision in June

<http://www.hlf.org.uk/HowToApply/programmes/Pages/parksforpeople.aspx>

#### **HILTON IN THE COMMUNITY FOUNDATION**

Hilton in the Community Foundation is committed to supporting those most in need to have a brighter future.

Focusing on children and young people, the Foundation works to improve the quality of education and the provision of health care to relieve suffering and equip individuals.

The Foundation makes grants to a wide range of charities and organisations that meet one of the chosen areas of focus : Young People – Education; Young People – Health.

The Foundation aims to support a range of causes helping young people, across the UK and Ireland, with a particular focus on : Disabled children; Children in hospital; Homelessness; Life-limited children in hospices.

Thanks to the active support of Hilton Worldwide, every net £1 and €1 raised goes directly to excellent projects reaching sick, disabled and underprivileged children.

<http://www.hilton-foundation.org.uk/contact.htm>

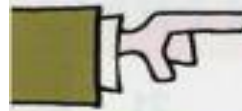
**ORDER THIS POSTER FOR FREE!**

**21 MARCH EUROPEAN ACTION WEEK AGAINST RACISM**

**THE RACIST IS THE OTHER**

© 2010 UNITED Network against Racism. All rights reserved. This campaign has been part funded by the Council of Europe (European Youth Foundation) and the European Commission (Youth in Action Programme). The contents of this document are the sole responsibility of UNITED and can under no circumstances be regarded as reflecting the position of the sponsors.

[www.unitedagainstracism.org](http://www.unitedagainstracism.org)



**JOIN THE ACTION WEEK!**

*Prejudice lives in all of us and so we all have a part to play in erasing it from our environment.*

**21 MARCH** is the International Day for the Elimination of all Forms of Racial Discrimination, established by The General Assembly of the United Nations in 1966 following the brutal murder of 69 protestors in the South African township of Sharpeville in 1960. The massacre occurred while they had gathered to protest against the apartheid laws of the South African government, a regime systematically enforcing racial inequality and segregation. Today racist murders and violence are still commonplace and racial discrimination continues to creep into every corner of our societies.

Every year around 21 March, the UNITED Network coordinates the European-wide Action Week Against Racism and calls upon the international community to erase racism, discrimination and intolerance. We urge NGOs, independent and informal groups, schools, local councils and all manner of organisations and individuals to join forces and confront racism with direct action. Whether by organising activities, supporting others or spreading the message, we can tackle racism. Prejudice lives in all of us and so we all have a part to play in erasing it from our environment.



**14-27 MARCH • EUROPEAN ACTION WEEK AGAINST RACISM**

**ORDER CAMPAIGN MATERIAL UP TO TWO KILO FOR FREE**

**FILL THE ORDERFORM ON OUR SITE**

or directly send your order to UNITED via email, fax or by post. Please mention your post address, organisation, contact person & email.

- **POSTERS**  
create your own exhibition or distribute them in your city
- **POSTCARDS**  
spread the message: send a card to a friend!
- **CAMPAIGN REPORT 2010**  
collection of good practices: useful! inspiration & motivation tool for those who want to organise low or no budget activities!

[WWW.UNITEDAGAINSTRACISM.ORG/DOCS/ORDERFORM\\_21311.RTF](http://WWW.UNITEDAGAINSTRACISM.ORG/DOCS/ORDERFORM_21311.RTF)

UNITED for intercultural Action  
European network against nationalism, racism, fascism and in support of migrants and refugees

Postbus 413 • NL-1000 AK Amsterdam  
phone +31-20-6834778 • fax +31-20-6834582  
21march@unitedagainstracism.org  
[www.unitedagainstracism.org](http://www.unitedagainstracism.org)

The campaign has been part funded by the Council of Europe (European Youth Foundation) and the European Commission (Youth in Action Programme). The contents of this document are the sole responsibility of UNITED and can under no circumstances be regarded as reflecting the position of the sponsors.



This E-Bulletin is published by the YCNI International Committee. Opinions expressed in this are not necessarily in accordance with the views of the YCNI and are those of the individual authors. Whilst every effort has been made to ensure that the information given is accurate, no responsibility [legal or otherwise] is accepted by the YCNI for any errors, omissions or otherwise.

YCNI, Forestview, Purdy's Lane, Belfast BT8 7AR, T: 02890.643882 : [mcunningham@ycni.org](mailto:mcunningham@ycni.org)