

## CONTINUING PROFESSIONAL DEVELOPMENT (CPD) ASSISTANCE SCHEME 2011/12

In-Service CPD training courses for which funding may be available generally fall into three broad categories:

- Short courses designed to cater for immediate needs and provided at local level.
- Courses linking theory to practice and meeting the criteria for national validation.
- Courses with a more academic emphasis leading to degrees or postgraduate qualification.

Training needs should be jointly identified by the applicant and his/her employer and should enhance the youth worker's performance in specific areas of practice and contribute to their professional development as a front line youth worker.

Funding will normally be offered for 100% of course fees only up to a maximum of £900 per academic year.

Priority will be given to applicants who have not previously been in receipt of a CPD bursary.

Priority will be given to courses based in Northern Ireland.

Funding can only be guaranteed for the 2011/2012 financial year.

Funding will not be available for Masters or PhD level courses.

### Eligibility

#### To be eligible for support:

- a You must be a professionally qualified youth worker in accordance with JNC conditions or equivalent.
- b Priority will be given to applicants employed in a full-time capacity in a front line youth work post with an ELB or YCNI recognised youth work organisation. Employing organisations should be able to demonstrate that they work in accordance with the definition, values and functional domains of youth work as espoused by the **National Occupational Standards for Youth Work**.

The following evidence must be produced to support claims of the above: (*this is not applicable to statutory sector bodies*)

- The Organisation must have a Constitution;
  - The Organisation must deliver a youth work curriculum which includes the promotion of acceptance and understanding of others, testing values and beliefs and preparing young people for participation.
  - The Organisation should be able to demonstrate the active participation of young people in the management and delivery of its programmes;
  - The Organisation must operate a Child Protection Policy;
  - The Organisation must have a bank account in the Organisation's name;
  - The Organisation must have annual audited accounts;
  - The Organisation must have a Staff Development Policy;
  - The Organisation must have policies in line with legislative requirements on Health and Safety and Equal Opportunities;
  - The Organisation must have appropriate insurance cover for all aspects of its operations.
- c You must have a minimum of 1 year's post qualifying experience as a youth work practitioner prior to the commencement of the proposed course;
  - d The course you are applying for meets nationally recognised standards as set by regulatory, academic or professional bodies and provides formal accreditation.