

EQUITY, DIVERSITY AND INTERDEPENDENCE / COMMUNITY RELATIONS FOR PRACTITIONERS WORKING WITH YOUNG PEOPLE LEVEL 3

CONTENT OF PROGRAMME

Session	Learning Outcome	Criteria for Assessment
	The candidate should be able to:	The candidate will have achieved this when s/he can:
1.	Understand the contribution of Equity Diversity and Interdependence principles to civic society	1.1 Explain Equity Diversity and Interdependence principles 1.2 Explain the concept of civic society 1.3 Assess how Equity Diversity and Interdependence principles can contribute to the development of civic society 1.4 Discuss the role and function of Equity Diversity and Interdependence/Community Relations programmes
2.	Understand the implications for self of putting Equity Diversity and Interdependence into practice	2.1 Reflect critically on how personal histories impact upon personal value bases 2.2 Critically examine how individual value bases can create barriers to embracing Equity Diversity and Interdependence 2.3 Evaluate strengths of and challenges to personal value base by the Equity Diversity and Interdependence principles and explore strategies to address these
3.	Understand the commitments and tensions created by putting Equity Diversity and Interdependence into practice	3.1 Assess the commitments created by embedding Equity Diversity and Interdependence principles into youth work practice 3.2 Assess the tensions created by embedding Equity Diversity and Interdependence principles into practice 3.3 Explore how the Equity Diversity and Interdependence principles interrelate
4.	Understand the implications of the legislative framework which supports embedding Equity Diversity and Interdependence principles into practice	4.1 Analyse the implications of key legislation which supports embedding Equity Diversity and Interdependence into practice
5.	Understand the role and purpose of critical reflective practice for Equity Diversity and Interdependence/	5.1 Assess the role and purpose of critical reflective practice for Equity Diversity and Interdependence/Community Relations work delivery

	Community Relations delivery	<p>5.2 Discuss ways to collect evidence to support critical reflective practice</p> <p>5.3 Adapt a suitable model for own critical reflective practice in the delivery of Equity Diversity and Interdependence/Community Relations</p>
6.	Understand the use of the stages and content used when designing Equity, Diversity and Interdependence/Community Relations programmes	<p>6.1 Identify and discuss the key stages of Equity Diversity and Interdependence/Community Relations work programmes</p> <p>6.2 Assess the needs of the target group in order to determine the appropriate content of an Equity Diversity and Interdependence/Community Relations work programme</p> <p>6.3 Assess how strategies to address personal strengths and challenges to personal value base have informed the design of an Equity Diversity and Interdependence/Community Relations programme</p>
7.	Understand key skills required for the delivery of Equity Diversity and Interdependence/Community Relations programmes	<p>7.1 Explain the nature and role of conflict</p> <p>7.2 Evaluate and discuss models for resolving conflict</p>
8.	Understand and use facilitation skills and demonstrate facilitation skills required to deliver an Equity Diversity and Interdependence/Community Relations programme	<p>8.1 Examine and demonstrate various facilitation roles, techniques and skills and comment on their appropriate usage.</p> <p>8.2 Demonstrate skills required for co-facilitation:</p> <ul style="list-style-type: none"> i. Discuss personal perspectives prior to development of programme ii. Work with co-facilitator to develop appropriate programme iii. Agree roles and responsibilities in sessions iv. Co-facilitate an Equity, Diversity and Interdependence /Community Relations programme <p>8.3 Assess strategies appropriate to resolving conflict within an Equity Diversity and Interdependence/Community Relations group work setting</p>
9.	Apply appropriate critical reflective practice and evaluation models in the delivery of an Equity Diversity and Interdependence/Community Relations programme	<p>9.1 Conduct a critical reflective practice exercise on own delivery of an Equity, Diversity and Interdependence/Community Relations programme</p> <p>9.2 Conduct an evaluation of an Equity Diversity and Interdependence /Community Relations programme</p>